



CAREER INFORMATION PACKAGE

Thank you for your interest in careers with the State of Louisiana and the DEPARTMENT OF ENVIRONMENTAL QUALITY (DEQ).

Attached is pertinent information regarding career opportunities with the DEQ, qualification requirements and the application process. Also enclosed in this packet is the Civil Service application form. The web site for Civil Service is www.dscs.state.la.us.

For more information, visit our web site at <http://www.deq.state.la.us>, email us at personnel@deq.state.la.us or call the Human Resource Office at (225) 219-3855.



AN EQUAL OPPORTUNITY EMPLOYER

The people and the governing bodies of the State of Louisiana have realized that the time has come to put an emphasis on cleaning up our environment, protecting our environment and making this a healthy place in which to live. In keeping with this spirit, **DEQ** is looking for the best and brightest individuals to help us achieve this goal. For those who are interested, qualified and dedicated to helping make this a better state, we are submitting the following information on the jobs we have available.

The main environmental position at DEQ is the **Environmental Scientist**, which is a training series including three levels, Entry, Journeyman, and Advanced Journeyman. These are classified Louisiana State Civil Service positions. The minimum qualifications for the Entry level is a Baccalaureate degree with a major in one of the following scientific fields: animal, biological sciences, soil sciences, chemistry, geosciences, atmospheric sciences, physical geography, physics, health sciences, environmental sciences, wildlife and fisheries science, engineering, toxicology, nuclear science, agronomy, forestry, health physics, medical physics or statistics and quantitative methods. The Journeyman and Advanced Journeyman level positions require professional level scientific / technical environmental or radiation experience.

In order to apply for the **Environmental Scientist 1,2,3; Environmental Chemical Specialist 1,2,3, Advanced & Staff; Engineer Intern 1,2 or**

Engineer positions, you must complete an **application** and send it with a copy of your **college transcript** to:

**Department of Environmental Quality
P.O. Box 4303
Baton Rouge, LA 70821-4303**

Once your application is received and evaluated, it will be made available for job vacancies in the various DEQ offices.

In order to apply for the other positions listed; you must submit an application to:

**Department of Civil Service
P.O. Box 94111
Baton Rouge, LA 70804 - 9111**

On the application, in the space marked "REGISTER TITLE(S) APPLIED FOR," indicate the position you are interested in. If you qualify, you will be scheduled for an examination or your application will be graded based on your experience, training and education.

When a vacancy occurs, a Certificate of Eligible Candidates is requested from the Department of Civil Service. From this list, Inquiry of Availability statements are sent to the applicants asking if they wish to be considered for the position(s). Interviews are then scheduled with interested applicants, and selections are made from the eligible list of applicants.

LOUISIANA STATE DEPARTMENT OF ENVIRONMENTAL QUALITY

The Louisiana Department of Environmental Quality (DEQ) was mandated by the Louisiana Legislature on February 1, 1984. Its mission is to maintain a healthful and safe environment for the people of Louisiana. The department consists of highly trained personnel dedicated to preserving and protecting Louisiana's environment.

At the top of the organizational chart is the **Office of the Secretary** which has the managerial and supervisory responsibilities of the department. Also located in this office are the **Legal Section, Criminal Investigations, Public Information and Audit Divisions**, which provides services to all DEQ programs. The **Office of Management and Finance** is responsible for managing the essential operations and support services for the DEQ.

To carry out the mission of DEQ, three Offices manage specific environmental programs: **Office of Environmental Compliance, Office of Environmental Services** and the **Office of Environmental Assessment**.

Office of Environmental Compliance

The mission of the environmental compliance program is to ensure the public and occupational welfare of the people and environmental resources of Louisiana by conducting inspections of permitted facilities and activities, responding to environmental emergencies and issuing sound

enforcement actions. This program establishes a multimedia compliance approach; creates a uniform approach to compliance; assigns accountability and responsibility to appropriate parties; provides standardized training to compliance personnel; and provides for execution and timely resolution of enforcement activities.

The functions of Environmental Compliance are as follows:

- ◆ **Surveillance**
- ◆ **Inspections**
- ◆ **Emergency Response**
- ◆ **Complaint Resolution**
- ◆ **Ambient Sample Collection**
- ◆ **Enforcement**

The Office of Environmental Compliance is divided into two divisions, **Surveillance Division** and **Enforcement Division**.

Office of Environmental Services

The mission of the environmental services program is to ensure that the citizens have a clean and healthy environment to live and work in for present and future generations. This will be accomplished by regulating pollution sources; permitting activities consistent with laws and regulations and providing interface between the department and businesses and customers; providing environmental assistance and improved public participation to small businesses, schools, complaints hotline, and community/industrial relations. The permitting activity will provide single entry/contact point for permitting, including a multi-media team approach; providing technical guidance for permit applications; improved permit tracking;

and the ability to focus on applications with highest potential for environmental impact.

The functions of Environmental Services are as follows:

- ◆ **Permits**
- ◆ **Licenses**
- ◆ **Registrations**
- ◆ **Certifications**
- ◆ **Authorizations**
- ◆ **Small Business Assistance**
- ◆ **Customer Assistance**
- ◆ **Outreach**
- ◆ **Complaints Hotline**
- ◆ **Community and Industry Relations**

The Office of Environmental Services is divided into two divisions, **Environmental Assistance Division** and **Permits Division**.

Office of Environmental Assessment

The mission of the environmental program is to maintain and enhance the environment of the state in order to promote the health, safety and welfare of the people of Louisiana. This program provides for an efficient means to develop and implement environmental regulations, construction of strategic plans, inventory and monitoring of emissions, reporting on the performance of the environment, technical expertise, and remediation of contamination in the environment. This program pursues a unified approach to remediation, simplifies and clarifies the scope of the process; reduces review time and labor; increases responsiveness to the public

and regulate, and increases accountability.

The functions of Environmental Assessment are as follows:

- ◆ **Regulation Development**
- ◆ **Strategic Planning**
- ◆ **Non-Point Source Reduction**
- ◆ **Total Maximum Daily Limits**
- ◆ **State Implementation Plans**
- ◆ **Air Quality Analysis**
- ◆ **Aquifer Evaluation**
- ◆ **Air Toxics and Emission Inventories**
- ◆ **Toxic Release Inventory**
- ◆ **Geological Expertise**
- ◆ **Engineering Expertise**
- ◆ **Remediation**

The Office of Environmental Assessment is divided into four divisions, **Environmental Evaluation Division**, **Environmental Planning Division**, **Environmental Technology Division** and **Remediation Services Division**.



LA DEPARTMENT OF ENVIRONMENTAL QUALITY

REGIONAL OFFICES

ACADIANA REGIONAL

111 New Center Drive
Lafayette, LA 70508
337-262-5584

NORTHEAST REGIONAL

1823 Highway 546
West Monroe, LA 71292
P O Box 4967
Monroe, LA 71211-4967
318-362-5439

BAYOU LAFOURCHE REGIONAL

110 Barataria Street
Lockport, LA 70374
985-532-6206

NORTHWEST REGIONAL

1525 Fairfield, Room I I
Shreveport, LA 71101-4388
318-676-7476

KISATCHIE REGIONAL

402 Rainbow Drive, Bldg. 402
Pineville, LA 71360
318-487-5656

SOUTHEAST REGIONAL

201 Evans Road, Bldg. 4
Suite 420
New Orleans, LA 70123-5230
504-736-7702

SOUTHWEST REGIONAL

1301 Gadwall Street
Lake Charles, LA 70615-5176
337-491-2667

LABORATORIES

GENERAL CHEMISTRY LAB

8618 GSRI Ave.
Baton Rouge, LA 70810
225-765-2405

RADIATION LAB

4845 Jamestown Avenue
Suite 102
Baton Rouge, LA 70808
225-925-7042

AIR TOXICS LAB

8000 GSRI Ave. Building 402
Baton Rouge, LA 70810
225-765-0876

ADMINISTRATIVE SCHEDULE

<u>AS Level</u>	<u>Clerical/ Office Administrative</u>	<u>Paraprofessional</u>	<u>Professional/ Non-Scientific</u>	<u>Salary Range Monthly</u>
AS-625			Deputy Undersecretary 2	\$4765 - \$8698
AS-623			Accountant Adm. 4	\$4162 - \$7597
AS-621			Accountant Mgr. 3 HR Director 4	\$3635 - \$6635
AS-620			Exec. Mgmt. Officer 2* Can only be filled on a temporary basis	\$3397 - 6202
AS-619			Contracts/Grants Reviewer Manager	\$3176 - \$5796
AS-618			Auditor Supv HR Manager 3 Exec. Mgmt. Officer 1	\$2968 - \$5417
AS-617			HR Manager 2	\$2773 - \$5063
AS-616			Auditor 3	\$2591 - \$4732
AS-615			HR Manager 1 Accountant 3 Auditor 2	\$2422 - \$4422
AS-614		Paralegal 2	Adm. Specialist 5 HR Analyst 3	\$2264 - \$4132
AS-613			Auditor 1 Procurement Specialist 3 Accountant 2 HR Analyst 2	\$2116 - \$3862
AS-612	Exec Serv Asst	Admin Spec 3 Paralegal 1	Cont/Grant Rev 2 Procurement Specialist 2 Accountant 1	\$1978 - \$3609
AS-611		Admin Spec 2 Accounting Technician	HR Analyst 1 Procurement Specialist 1 Cont/Grant Rev 1	\$1848 - \$3373
AS-610	Executive Secretary	Admin Spec 1 Account Spec 2		\$1726 - \$3153
AS-609	Office Coordinator 2			\$1614 - \$2947
AS-608	Admin Secretary Office Coordinator 1	Account Spec 1		\$1508 - \$2754
AS-606	Secretary 2 Clerk Chief 1			\$1317 - \$2406
AS-605	Word Proc Oper 2 Clerk 4			\$1231 - \$2248
AS-604	Clerk 3 Secretary 1 Word Proc Oper 1			\$1151 - \$2101

SCIENTIFIC/TECHNICAL (TS) SCHEDULE

<u>TS Level</u>	<u>Paraprofessional</u>	<u>Professional/ Non-Scientific</u>	<u>Scientific</u>	<u>Engineering</u>	<u>Geology</u>	<u>Salary Range Monthly</u>
TS-320			Env. Div. Administrator			\$4938-\$8901
TS-319		I/T Director 3				\$4616-\$8318
TS-317		I/T Deputy Director	Env. Scientist Manager Env. Scientist Senior (DCLB)	Engineer 6	Geologist Supv	\$4032-\$7266
TS-316		I/T Center Op. Manager 2 I/T Tech Support Mgr		Env Chem Spec/Staff		\$3768-\$6791
TS-315		I/T App Mgr 1 I/T Tech Supp Supv I/T Mgmt Cons 2		Engineer 5 Env Chem Spec Adv		\$3522-\$6348
TS-314		I/T App Proj Lead I/T Mgmt Cons 1	Env. Scientist Supervisor Env. Scientist Staff (DCLA)	Env Chem Spec 3 Engineer 4	Geologist 3	\$3292-\$5932
TS-313		I/T Tech Supt Spec 3		Env Chem Spec 2		\$3077-\$5543
TS-312		I/T Tech Supp Spec 2 I/T App Prog/Anal 2		Engineer 3 Env Chem Spec 1	Geologist 2	\$2876-\$5181
TS-311		Env Proj Spec Coor	Env Scientist 3	Engineer Intern 2		\$2687-\$4841
TS-310		I/T Tech Supt Spec 1 I/T App Prog/Anal 1		Engineer Intern 1	Geologist 1	\$2512-\$4524
TS-309		Env Project Spec 3 I/T App Programmer 2	Env Scientist 2			\$2347-\$4228
TS-308			Env Scientist 1			\$2193-\$3072
TS-307		Env Proj Spec 2 I/T App Prog 1				\$2049-\$3950
TS-306	Env Prog Analyst 3					\$1915-\$3451
TS-305		Env Proj Spec 1				\$1791-\$3226
TS-304	Env Prog Analyst 2					\$1673-\$3014
TS-303	Env Prog Analyst 1					\$1564-\$2817

Please note that salaries for all jobs may be set at a higher level than the minimum based on education and/or experience in accordance with Civil Service Rules and Department of Environmental Quality policies.

POSITION	TS LEVEL	SALARY	QUALIFICATIONS
<u>ENVIRONMENTAL SCIENTIST – GENERIC OPTION</u>			
ENVIRONMENTAL SCIENTIST 1	TS-308	2193-3950	Baccalaureate degree with a major in one of the qualifying scientific fields.
ENVIRONMENTAL SCIENTIST 2	TS-309	2347-4228	Baccalaureate degree with a major in one of the qualifying scientific fields plus one year of professional level scientific/technical environmental or radiation experience.
ENVIRONMENTAL SCIENTIST 3	TS-311	2687-4841	Baccalaureate degree with a major in one of the qualifying scientific fields plus three years of professional level Scientific/technical environmental or radiation experience.
ENVIRONMENTAL SCIENTIST SUPERVISOR	TS-314	3292-5932	Baccalaureate degree with a major in one of the qualifying scientific fields plus five years of professional level scientific/technical environmental or radiation experience.
ENVIRONMENTAL SCIENTIST STAFF (DCL A)	TS-314	3292-5932	Baccalaureate degree with a major in one of the qualifying scientific fields plus six years of professional level scientific/technical environmental or radiation experience.
ENVIRONMENTAL SCIENTIST MANAGER	TS-317	4032-7266	Baccalaureate degree with a major in one of the qualifying scientific fields plus seven years of professional level scientific/technical environmental or radiation experience. Two years must have been at the supervisory level or above.
ENVIRONMENTAL SCIENTIST SENIOR (DCL B)	TS-317	4032-7266	Baccalaureate degree with a major in one of the qualifying scientific fields plus eight years of professional level scientific/technical environmental or radiation experience.
ENVIRONMENTAL DIVISION ADMINISTRATOR	TS-320	4938-8901	Baccalaureate degree with a major in one of the qualifying scientific fields plus ten years of professional level scientific/technical environmental or radiation experience. Four years must have been as a supervisor of professional personnel.

QUALIFYING FIELDS: Animal Science, Biological Sciences, Chemistry, Geosciences, Atmospheric Sciences, Soil Sciences, Physical Geography, Physics, Health Sciences, Toxicology, Environmental Sciences, Wildlife and Fisheries sciences, Engineering, Nuclear Science, Agronomy, Forestry, Health Physics, Medical Physics, or Statistics and Quantitative Methods.

NOT QUALIFYING FIELDS: Agriculture, Architecture, Computer Science, Food Science, Horticulture, Mathematics, and Science Education.

SUBSTITUTIONS:

A master's degree or Ph.D. in any of the qualifying fields may be substituted for the baccalaureate degree.

Graduate training may be substituted for the required experience on the basis of fifteen semester hours in any of the qualifying fields for six months of experience. Graduate training with less than a master's degree may be substituted for a maximum of six months experience.

At the ES 2 level a master's degree or Ph.D. in any of the qualifying fields may be substituted for six months of experience. At the ES 3 level and above a master's degree may be substituted for one year of experience and a Ph.D. may be substituted for 2 years of experience.

For the ES Manager and Environmental Division Administrator a master's degree in management, planning, or public administration may be substituted for a maximum of one year of the supervisory/second line supervisory experience.

NOTE: Professional level scientific/technical environmental experience is defined as experience gained in an environmental laboratory, an environmental compliance program in the private sector, or a governmental environmental program performing environmental work involving compliance with federal and/or state environmental regulations.

Professional level scientific/technical radiation experience is defined as that experience gained in a regulatory or non-regulatory nuclear energy or radiation protection program, which includes health physics and medical physics.

NOTE : Any college hours or degree must be from a school accredited by one of the following regional accrediting bodies: the Middle States Association of Colleges and Secondary Schools; the New England Association of Schools and Colleges, Incorporated; the North Central Association of Colleges and Secondary Schools; the Northwest Association of Secondary and Higher Schools; the Southern Association of Colleges and Secondary Schools; or the Western Association of Schools and Colleges.

NOTE: Transcripts of all college credits must be submitted with the application. The transcript must state that the applicants major is in one of the specified fields. Baccalaureate degrees with majors in a field not listed above which included a heavy concentration in science courses will not be considered qualifying.

POSITION	TS LEVEL	SALARY	QUALIFICATIONS
<u>ENVIRONMENTAL SCIENTIST – LABORATORY OPTION</u>			
ENVIRONMENTAL SCIENTIST 1	TS-308	2193-3950	Baccalaureate degree with a major in one of the qualifying scientific fields.
ENVIRONMENTAL SCIENTIST 2	TS-309	2347-4228	Baccalaureate degree with a major in one of the qualifying scientific fields plus one of the following: 1) One year of professional level environmental laboratory experience; or 2) Two years of professional level analytical laboratory, research laboratory, LIMS (Laboratory Integrated Management Systems), or laboratory auditing experience.
ENVIRONMENTAL SCIENTIST 3	TS-311	2687-4841	Baccalaureate degree with a major in one of the qualifying scientific fields plus one of the following: 1) Three years of professional level environmental laboratory experience; or 2) Five years of professional level analytical laboratory, research laboratory, LIMS (Laboratory Integrated Management Systems), or laboratory auditing experience.
ENVIRONMENTAL SCIENTIST SUPERVISOR	TS-314	3292-5932	Baccalaureate degree with a major in one of the qualifying scientific fields plus one of the following: 1) Five years of professional level environmental laboratory experience; or 2) Seven years of professional level analytical laboratory, research laboratory, LIMS (Laboratory Integrated Management Systems), or laboratory auditing experience.
ENVIRONMENTAL SCIENTIST STAFF (DCL A)	TS-314	3292-5932	Baccalaureate degree with a major in one of the qualifying scientific fields plus one of the following: 1) Six years of professional level environmental laboratory experience; or 2) Eight years of professional level analytical laboratory, research laboratory, LIMS (Laboratory Integrated Management Systems), or laboratory auditing experience.
ENVIRONMENTAL SCIENTIST MANAGER	TS-317	4032-7266	Baccalaureate degree with a major in one of the qualifying scientific fields plus one of the following: 1) Seven years of professional level environmental laboratory experience. Two years must have been at the supervisory level or above; or 2) Nine years of professional level analytical laboratory, research laboratory, LIMS (Laboratory Integrated Management Systems), or laboratory auditing experience. Three years must have been at the supervisory level or above.
ENVIRONMENTAL SCIENTIST SENIOR (DCL B)	TS-317	4032-7266	Baccalaureate degree with a major in one of the qualifying scientific fields plus one of the following: 1) Eight years of professional level environmental laboratory experience; or 2) Ten years of professional level analytical laboratory, research laboratory, LIMS (Laboratory Integrated Management Systems), or laboratory auditing experience.

QUALIFYING FIELDS: Animal Science, Biological Sciences, Chemistry, Geosciences, Atmospheric Sciences, Soil Sciences, Physical Geography, Physics, Health Sciences, Toxicology, Environmental Sciences, Wildlife and Fisheries sciences, Engineering, Nuclear Science, Agronomy, Forestry, Health Physics, Medical Physics, or Statistics and Quantitative Methods.

NOT QUALIFYING FIELDS: Agriculture, Architecture, Computer Science, Food Science, Horticulture, Mathematics, and Science Education.

SUBSTITUTIONS:

A master's degree or Ph.D. in any of the qualifying fields may be substituted for the baccalaureate degree.

Graduate training may be substituted for the required experience on the basis of fifteen semester hours in any of the qualifying fields for six months of experience. Graduate training with less than a master's degree may be substituted for a maximum of six months experience.

At the ES 2 level a master's degree or Ph.D. in any of the qualifying fields may be substituted for six months of experience. At the ES 3 level and above a master's degree may be substituted for one year of experience and a Ph.D. may be substituted for 2 years of experience.

For the ES Manager and Environmental Division Administrator a master's degree in management, planning, or public administration may be substituted for a maximum of one year of the supervisory/second line supervisory experience.

NOTE: Professional level environmental laboratory experience is defined as experience gained in a governmental or private sector laboratory performing environmental laboratory analysis work involving compliance with federal and/or state environmental regulations.

NOTE: LIMS is defined as the database in which all analytical data generated by a laboratory is stored.

NOTE: Laboratory auditing is defined as on-site inspection of a laboratory for accreditation or certification purposes.

NOTE : Any college hours or degree must be from a school accredited by one of the following regional accrediting bodies: the Middle States Association of Colleges and Secondary Schools; the New England Association of Schools and Colleges, Incorporated; the North Central Association of Colleges and Secondary Schools; the Northwest Association of Secondary and Higher Schools; the Southern Association of Colleges and Secondary Schools; or the Western Association of Schools and Colleges.

NOTE: Transcripts of all college credits must be submitted with the application. The transcript must state that the applicant's major is in one of the specified fields. Baccalaureate degrees with majors in a field not listed above which included a heavy concentration in science courses will not be -considered qualifying.

POSITION	TS LEVEL	SALARY	EXAMINATION	QUALIFICATIONS
ENGINEER INTERN 1	TS-310	3267-4524	Non-competitive	Possession of a current LA Engineer-In-Training certificate.
ENGINEER INTERN 2	TS-311	3496-4841	Non-competitive	Possession of a current LA Engineer-in-Training certificate plus two years of Engineer in Training experience following eligibility for certification. *1, *2
ENGINEER 3	TS-312	3741-5181	Non-competitive	Possession of a current LA license to practice professional engineering followed by four years of professional engineering experience. *1, *2
ENGINEER 4	TS-314	4282-5932	Application graded	Possession of a current LA license to practice professional engineering plus five years of professional engineering experience. *1, *2
ENGINEER 5	TS-315	4582-6348	Application graded	Possession of a current LA license to practice professional engineering plus seven years of professional engineering experience. *1, *2
ENGINEER 6	TS-317	5246-7266	Application graded	Possession of a current LA license to practice professional engineering plus nine years of professional engineering experience. *1, *2

SUBSTITUTIONS:

*1. A master's degree in engineering will substitute for one year of required experience.

*2. A Ph.D. in engineering will substitute for two years of the required experience.

Note: Professional engineering experience includes engineer-in-training or equivalent. Advanced degrees may substitute for a maximum of 2 years of engineer-in training experience.

POSITION	TS LEVEL	SALARY	QUALIFICATIONS
ENVIRONMENTAL CHEMICAL SPECIALIST 1	TS-312	2957-5181	Baccalaureate degree in Chemical or Mechanical Engineering.
ENVIRONMENTAL CHEMICAL SPECIALIST 2	TS-313	3165-5543	Baccalaureate degree in Chemical or Mechanical Engineering followed <i>by</i> 2 years experience in process design. *1
ENVIRONMENTAL CHEMICAL SPECIALIST 3	TS-314	3292-5932	Baccalaureate degree in Chemical or Mechanical Engineering followed <i>by</i> 4 years experience in process design. *1 & 2
ENVIRONMENTAL CHEMICAL SPECIALIST ADVANCED	TS-315	3522-6348	Baccalaureate degree in Chemical or Mechanical Engineering followed <i>by</i> 5 years experience in process design. *1 & 2
ENVIRONMENTAL CHEMICAL SPECIALIST - STAFF	TS-316	3768-5280	Baccalaureate degree in Chemical or Mechanical Engineering followed <i>by</i> 6 years experience in process design. *1 & 2

*1. A Master's degree in chemistry, engineering, materials science, or physics may substitute for 2 years of required experience.

*2. A Ph.D. in one of these fields may be substituted for 2 years of the required experience.

POSITION	TS LEVEL	SALARY	EXAMINATION	QUALIFICATIONS
GEOLOGIST 1	TS-310	2512-4524	Written Exam	Baccalaureate degree in Geology. *1
GEOLOGIST 2	TS-312	2876-5181	Application Graded	Baccalaureate degree in Geology and two years of professional experience in geological research, geological field work, petroleum geology or mining geology, coastal geology, hydrological geology, environmental geology, and/or other Geological subdisciplines. *1 & *2
GEOLOGIST 3	TS-314	3292-5932	Application graded	Baccalaureate degree in geology and four years of professional level experience. *1 & 3
GEOLOGIST SUPERVISOR	TS-317	4032-7266	Application graded	Baccalaureate degree in geology and five years of professional level experience. *1 & 3

*1. College transcripts must reflect a major in geology.

*2. A Master's degree in Geology may be substituted for two years of the required experience. A Doctorate in Geology may be substituted for two years of the required experience.

*3. A Master's degree in Geology may be substituted for two years of the required experience. A Doctorate in Geology may be substituted for three years of the required experience.

POSITION	TS LEVEL	SALARY	EXAMINATION	QUALIFICATIONS
ENVIRONMENTAL PROGRAM ANALYST I	TS-303	1564-2817	Written Exam (Pet Generic)	A Baccalaureate degree. *
ENVIRONMENTAL PROGRAM ANALYST 2	TS-304	1673-3014	Written Exam (PET Generic)	A Baccalaureate degree plus one year as an EPA.*
ENVIRONMENTAL PROGRAM ANALYST 3	TS-306	1915-3451	Written Exam (PET Generic)	A Baccalaureate degree plus two years as an EPA.*
ENVIRONMENTAL PROJECT SPECIALIST 1	TS-305	1791-3226	Written Exam (PET Generic)	A Baccalaureate degree.
ENVIRONMENTAL PROJECT SPECIALIST 2	TS-307	2049-3692	Written Exam (PET Generic)	A Baccalaureate degree plus two years experience in an environmental program or program related to the management of natural resources.
ENVIRONMENTAL PROJECT SPECIALIST 3	TS-309	2347-4228	Written Exam (PET Generic)	A Baccalaureate degree plus four years experience in an environmental program or program related to the management of natural resources.
ENVIRONMENTAL PROJECT COORDINATOR	TS-311	2687-4841		A Baccalaureate degree plus five years of professional experience in an environmental program or a program related to the management of natural resources.

* Subprofessional experience in data management, environmental science, computer science, math, natural science, accounting, engineering, or clerical experience gained in an environmental regulatory program may be substituted for the required college on a year for-year basis.